



## Anti-bullying Policy

By becoming a London Trampoline Academy or London DMT member you agree to abide by the following anti-bullying policy. This applies to all participants, coaches, parents, guardians, carers, officials, and other volunteers.

The aim of this policy is to help ensure a fun and safe environment for all, including at training sessions, competitions, and other club events. Failure to follow this will result in termination of your membership (see complaints and discipline procedure). If you have any queries, please email [info@londontrampoline.com](mailto:info@londontrampoline.com)

Gymnastics has proved to be a great introductory sport at a recreational level for all sports, providing a fantastic physical grounding for all young children. At London Trampoline Academy and London DMT our philosophy is simple – We are committed to providing a caring, friendly, and safe environment for all our members so they can take part in gymnastics activities in a relaxed and secure atmosphere. We will endeavour to provide gymnastics for ALL - allowing the athletes to be the best that they can be.

### What is bullying

Bullying is unacceptable and will not be tolerated or condoned within the club in any form. This includes:

- Physical bullying - pushing, pinching, kicking, spitting
- Verbal bullying - name calling, sarcasm, teasing, ridicule, ignoring
- Discrimination - Sexual, Religious, Gender, Disability comments/suggestion
- Cyber bullying

### Procedure

Anyone who believes that bullying may be happening is expected to tell a member of the coaching team or welfare officer.

If you think an incident of bullying has occurred:

- Report bullying incidents to the welfare officer via email or via phone call.
- The welfare officer will deal with the incident as quickly as possible ensuring that both sides of the story are listened to.
- In cases of serious bullying, the incidents will be recorded by the coaching team.
- In serious cases parents will be informed and will be asked to come into a meeting to discuss the problem.
- The bullying behaviour or threats of bullying will be investigated.
- An attempt will be made to help the bully (bullies) change their behaviour.

London Trampoline Academy and London DMT encourage everyone to share concerns or complaints with any member of the coaching team, the club management team or the welfare officer. Any concerns will be listened to and taken seriously.

### Outcomes

- The bully (bullies) may be asked to genuinely apologise. Other consequences may be applied.
- In serious cases, the child may be asked to leave London Trampoline Academy and London DMT permanently.
- If possible, the individuals concerned will be reconciled.
- After the incident / incidents have been investigated and dealt with, each case will be monitored to ensure repeated bullying does not take place.



## Contacts

Coaching team: [info@londontrampoline.com](mailto:info@londontrampoline.com)

Head coach: [harriet.curtis@londontrampoline.com](mailto:harriet.curtis@londontrampoline.com)

Welfare Officer: [welfare@londontrampoline.com](mailto:welfare@londontrampoline.com)

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